



BRIDGEWAYS PRIVACY POLICY

- **INFORMATION COLLECTION:** We may collect personal information including but not limited to names, street addresses, email addresses, phone numbers, demographic data, and health-related data through registration forms, event sign-ups, waivers, surveys, and other business or program-related correspondence in person, online or by mail.
- **USE OF INFORMATION:** The information collected is used solely by BridgeWays in the delivery and evaluation of programs, ensuring the safety and well-being of our clients, reporting to funders and stakeholders at large, processing donations and payment of fees, and informing donors, funders, and stakeholders regarding our services, initiatives, and successes. We do not share, sell, or rent personal information to third parties. We may share non-identifiable aggregated data with partners for joint funding campaigns or research purposes, but personal information is never shared without consent.
- **DATA SECURITY:** We take appropriate security measures to protect personal information from unauthorized access and disclosure. This includes using secure servers and limiting access to personal data. We utilize various security protocols to protect information, including secure payment processing and encryption technologies. Access to personal data is restricted to authorized staff only.
- **DATA RETENTION POLICY:** We will retain information for as long as necessary to fulfill the purposes outlined in this policy or as required by law.
- **OPT-OUT OPTION:** Constituent, stakeholders, partners, and participants have the option to opt-out of receiving communications from us at any time by following an unsubscribe link or opt-out instructions in SMS messages.
- **SMS TEXT POLICY:** No mobile information will be shared with third parties/affiliates for marketing/promotional purposes. All the above categories exclude text messaging originator opt-in data and consent; this information will not be shared with any third parties.